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|  | **UNITED NATIONS CHILDREN’S FUND** **INTERNSHIP ToR** |

**Social Behaviour Change Section**

**Location:** Democratic Republic of Congo

**Duration:** 6 months

UNICEF works in some of the world’s toughest places, to reach the world’s most disadvantaged children. To save their lives. To defend their rights. To help them fulfill their potential. Across 190 countries and territories, we work for every child, everywhere, every day, to build a better world for everyone.  And we never give up.

**For every child, development.**

Adolescence is a period marked by the onset of puberty, sexual development, rapid physical growth and a second window of neurological development, following childhood. It is a time when adolescents explore who they are and want to be in the world, searching for identity, purpose and meaning through exploration and experimentation.

In the Democratic Republic of Congo (RDC), UNICEF RDC’s Strategy for Adolescents and Youth aims at ensuring adolescents and youth are learning, equipped, engaged and empowered to contribute actively and positively to the economic and social life of their society, as actors of change.

**How can you make a difference?**

The Communication for Development and Social Behaviour Change Section at UNICEF RDC is implementing its 2021-2024 Adolescents and Youth Strategy that has a key results and outputs, supporting adolescent’s and youth’s development, participation and engagement in the DRC.

As a UNICEF Intern in the Communication for Development and Social Behaviour Change Section, you will work on programmes for adolescents and youth to develop their creativity, participation and help them design solutions addressing challenges that they and their communities face.

Together with partners, you will support young people to develop ideas and solutions to respond to modern day challenges in their communities, therefore contributing to their empowerment.

You’ll get to present your ideas and outputs. You'll also receive mentoring and career advice from members of the Communication for Development and Social Behaviour Change Section and equally importantly, have an inspiring internship experience in one of UNICEF’s most challenging country programmes and make contributions towards its Adolescents and Youth Strategy’s implementation.

Your assignment will include:

* Together with colleagues, other programme team members and partners, you will support the development of adolescents and youth centered programmes and initiatives focusing on adolescents and youth engagement.
* Assist in supporting our fundraising efforts towards adolescents and youth.
* Compile, draft and co-produce a programme newsletter and other relevant communications materials promoting the work on adolescents and youth.
* Join internal programme conversations (webinars, thematic working groups) and meetings.
* Join relevant external meetings, conferences and events within the DRC.

**Duty Station:** Kinshasa, Democratic Republic of Congo

**Supervisor:** Specialist for adolescents and youth

**Duration:** 24 weeks

**To qualify as an advocate for every child you will have…**

* An advanced university degree (Master’s or higher) in social sciences pr international development.
* A minimum of one yearof relevant professional experience in adolescent and youth engagement and development, program management.
* Developing region work experience is considered an asset.
* Excellent writing and communication skills.
* Fluency in French is required. Knowledge of another official UN language (Arabic, Chinese, Russian or Spanish) or a local language is an asset.

**For every Child, you demonstrate...**

UNICEF's values of Care, Respect, Integrity, Trust, and Accountability (CRITA).

To view our competency framework, please visit [here](https://www.unicef.org/careers/media/1041/file/UNICEF%27s_Competency_Framework.pdf).

UNICEF is committed to diversity and inclusion within its workforce, and encourages all candidates, irrespective of gender, nationality, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of the organization.

UNICEF offers [reasonable accommodation](https://www.unicef.org/careers/unicef-provides-reasonable-accommodation-job-candidates-and-personnel-disabilities) for personnel with disabilities. This may include, for example, accessible software, travel assistance for missions or personal attendants. We encourage you to disclose your disability during your application in case you need reasonable accommodation during the recruitment process and afterwards in your assignment.

UNICEF has a zero-tolerance policy on conduct that is incompatible with the aims and objectives of the United Nations and UNICEF, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination. UNICEF also adheres to strict child safeguarding principles. All selected candidates will be expected to adhere to these standards and principles and will therefore undergo rigorous reference and background checks. Background checks will include the verification of academic credential(s) and employment history. Selected candidates may be required to provide additional information to conduct a background check.

**Remarks:**

Only shortlisted candidates will be contacted and advance to the next stage of the selection process.

The selected candidate is solely responsible to ensure that the visa (applicable) and health insurance required to perform the duties of the contract are valid for the entire period of the contract. Selected candidates are subject to confirmation of fully-vaccinated status against SARS-CoV-2 (Covid-19) with a World Health Organization (WHO)-endorsed vaccine, which must be met prior to taking up the assignment. It does not apply to selected candidates who will work remotely and are not expected to work on or visit UNICEF premises, programme delivery locations or directly interact with communities UNICEF works with, nor to travel to perform functions for UNICEF for the duration of their contracts.